

Profile Supervisory Board

Nedap's policy is aimed at creating sustainable added value for customers, staff and shareholders. Nedap translates expertise of markets and technology into innovative and leading propositions based on which leading positions are built in different markets. In doing so, Nedap focuses on products, activities, and markets where they can truly make a difference. This forms the basis for long-term autonomous growth of revenue and results.

In supervising the Board of Directors, the Supervisory Board must always factor in these basic principles. They must also make themselves available to the Board of Directors in an advisory role. This requires a balanced Supervisory Board, where management experience and broad expertise in the areas of finance, technology and commerce are coupled with affinity for and a strong sense of:

- entrepreneurship
- hands-on management in a flat organization that is based on distinctive strengths
- attracting talent and enabling talent to grow
- innovation and proposition development
- sustainable organizational development, striking a balance between a short-term and a long-term focus
- building scalable business models in an international environment
- developments in society

By and large, the Supervisory Board is required to adopt a critical attitude towards the Board of Directors. Its members must be independent from the company and each other, and possess complementary qualities. The aim is for the composition of the Supervisory Board to reflect the society in which Nedap operates. The Supervisory Board will never have more than five members.