

Supervisory Board rotation schedule

Name	First appointment	Reappointed	Current term
G.F. Kolff	17 April 2012	31 March 2016	2016-2020*
J.M.L. van Engelen	16 April 2013	6 April 2017	2017-2021
M.A. Scheltema	5 April 2018		2018-2022
M. Pijnenborg	4 April 2019		2019-2023

In accordance with the (revised 2016) Dutch Corporate Governance Code, a Supervisory Board member is appointed for a period of four years and may then be reappointed a single time for another four-year period. The Supervisory Board member may then subsequently be reappointed again for a period of two years. This appointment may be extended by a maximum of two years.

* A Supervisory Board member will retire no later than the day of the first annual general meeting held after four years have lapsed since his/her appointment.