



## Policy on bilateral contacts and dialogue with shareholders

### 1. Introduction

This policy outlines Nedap N.V.'s approach to bilateral communications with shareholders, in alignment with best practice provision 4.2.2 of the Dutch Corporate Governance Code (the "Code").

Nedap is committed to upholding internationally recognised principles of good governance and strongly supports providing information to shareholders in an equal and transparent manner.

### 2. Meetings and Presentations

Our communication with shareholders, interested (institutional) investors and financial analysts, both within and outside the Netherlands, is primarily conducted through annual general shareholders' meetings, and also through investor days, one-on-one meetings, conferences, conference calls, and related events, which can take place in-person or digitally. We ensure that all related publications, presentations and meetings comply with the rules and guidelines of the Dutch Authority for the Financial Markets and other relevant legal requirements.

### 3. Bilateral Contacts

In line with the Code, Nedap acknowledges that dialogues with shareholders outside a formal shareholders' meeting, can be mutually beneficial. We reserve the right to selectively accept invitations from shareholders or their representatives for such dialogues. Before responding to an invitation, Nedap may request additional information from the shareholder about their perspectives, objectives, short- and long-term investment plans, and the shareholder's long and short positions in the company's shares.

Decisions to engage in bilateral dialogues with shareholders solely rest with Nedap, with a member of the Board of Directors evaluating the interests of both Nedap and its stakeholders. Typically, a Board of Directors member partakes in interactions with (potential) shareholders together with an IR manager and/or other board member. Furthermore, our engagement with financial analysts strictly adheres to applicable laws and regulations to maintain independence.

Nedap ensures that no non-public information is disclosed in any one-on-one-meetings with (potential) shareholders and analysts.

The Board of Directors regularly updates the Supervisory Board on the nature and outcomes of relevant bilateral dialogues.

### 4. Miscellaneous

We are committed to continuously improving our stakeholder engagement practices and welcome stakeholder feedback to enhance our policies and practices.

This policy may be adopted, revoked, and amended by the Board of Directors after consultation with the Supervisory Board. The Board of Directors may deviate from this policy when deemed necessary.

This policy is effective as of December 13<sup>th</sup> 2023