

## Power of attorney (PoA)

The undersigned hereby declares,

Name: ..... Initials: .....

Address:..... Town/City: .....

(optional) acting on behalf or on the instructions of

Company name: .....

Address: .....

Based in: .....

to issue a voting proxy to

- Nedap N.V. at the email address [corporate.governance@nedap.com](mailto:corporate.governance@nedap.com); or to
- notary Ms M. A. J. Cremers and/or her appropriately authorised substitute (the 'Proxy') <sup>1</sup> at the email address [manon.cremers@stibbe.com](mailto:manon.cremers@stibbe.com) to represent them at the:

annual general meeting of Nedap N.V. to be held on **17 April 2025** at **10:30 CET** in **Amsterdam, the Netherlands** at the Van der Valk Hotel Amsterdam Amstel, Joan Muyskenweg 20, 1096 CJ

to exercise the undersigned's voting right on each agenda item in the way specified below in the proxy authorisation and to act and do everything that the undersigned would have been able and allowed to do if they had attended the meeting, whereby they may also be substituted by an appropriately authorised substitute. This proxy authorisation applies to a number of votes that is based on the number of **shares** held by the undersigned and that is registered in a legally valid manner prior to participation in the meeting on [www.abnamro.com/evoting](http://www.abnamro.com/evoting) or through your bank or broker with ABN AMRO Bank.

Please make sure we have received a copy of the signed written voting proxy/voting instructions by email at [corporate.governance@nedap.com](mailto:corporate.governance@nedap.com) or at [manon.cremers@stibbe.com](mailto:manon.cremers@stibbe.com) by **17:00 CET on 10 April 2025**.

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<sup>1</sup> This Proxy is authorised to share voting instructions issued by a shareholder with Nedap's Board of Directors and Supervisory Board, unless the shareholder has sent an email to [manon.cremers@stibbe.com](mailto:manon.cremers@stibbe.com) by 17:00 CET on 10 April 2025 stating that they do not consent to disclosure of their voting instructions.

## Power of attorney (PoA)

**Voting instructions for the following agenda items  
for the annual general meeting of Nedap to be held at  
10:30 CET on Thursday 17 April 2025.**

Mark as applicable<sup>2</sup>

Item	Subject	Against	In favour	Abstention
2c.	Advisory vote on the 2024 remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2d.	Adoption of the 2024 financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2f. (ii)	Payment from reserves	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2g.	Discharge for the members of the Board of Directors for their management conducted in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2h.	Discharge for the members of the Supervisory Board for their supervision conducted in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3a.	Appointment of KPMG Accountants N.V. as external auditor starting from the 2026 financial year for a period of three (3) years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3b.	Appointment of KPMG Accountants N.V. as assurance provider for the sustainability report starting from the 2026 financial year for a period of three (3) years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4a.	Adoption of the Remuneration policy for the Board of Directors and approval of the share plan included therein	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4b.	Adoption of the Remuneration policy for the Supervisory Board and the individual remuneration of Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<sup>2</sup> In the absence of a clear voting instruction, the proxy will vote in favour of the proposals in question. However, if a proposal for which a clear voting instruction is lacking has not been endorsed by the Board of Directors and the Supervisory Board, the proxy will vote against that proposal.

6d.	Proposal to reappoint Mr P.A.M. van Bommel to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6e.	Proposal to appoint Ms K.T.V. Bergstein to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Authorization of the Board of Directors for the repurchase of ordinary shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8a.	Appointment of the Board of Directors as the body authorized to issue ordinary shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8b.	Appointment of the Board of Directors as the body authorized to limit or exclude preferential rights in issuing ordinary shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



The undersigned agrees to hold the Proxy harmless for and indemnify the Proxy against any claims or action brought against the Proxy and against any damage, costs, or expenses that the Proxy may sustain or incur in following these voting instructions in good faith.

Date: ..... Town/City: .....

Name: ..... Initials: .....

Signature: .....

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