

Supervisory Board Rotation Schedule

Name	First appointment	Reappointed	Current term	Retirement on age limit as specified under the articles of association
G.F. Kolff	17 April 2012	31 March 2016	2016-2020	AGM 2020
J.M.L. van Engelen	16 April 2013	6 April 2017	2017-2021	AGM 2031
M.C. Westermann	12 May 2009	16 April 2013 6 April 2017	2017-2019	AGM 2024
M.A. Scheltema	5 April 2018		2018-2022	AGM 2026

In accordance with the (revised 2016) Dutch Corporate Governance Code, a Supervisory Board member is appointed for a period of four years and may then be reappointed a single time for another four-year period. The Supervisory Board member may then subsequently be reappointed again for a period of two years. This appointment may be extended by a maximum of two years.

A Supervisory Board member will step down no later than the day of the first annual general meeting held after four years have lapsed since his/her appointment.

The term of office of a Supervisory Board member will end no later than the day of the annual general meeting in the calendar year in which he/she reaches the age of 72.